



Kids „R“ Kids Richardson
 3521 North Star Road, Richardson, Texas 75082
 Tel: 972-235-KIDS
 E-mail: info@krkrichardson.com
 Website: www.krkrichardson.com

**TEXAS APPLICATION FOR EMPLOYMENT
 (WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER)**

APPLICANT’S STATEMENT: I understand that SSAA Ventures Operations Corporation, a Texas corporation (D/B/A Kids „R“ Kids Richardson) (hereinafter “Center”) is committed to providing equal opportunity in all employment practices, including but not limited to selection, hiring promotion, transfer, and compensation to all qualified applicants and employees without regard to age, race, color, national origin, sex or gender, pregnancy or pregnancy-relation conditions, religion, handicap or disability, citizenship or service member status or any other category protected by federal, state, or local law.

I authorize former and present employers, and professional, work, and personal references listed in the application and any other individuals I may name, to give the Center or its designee any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release such parties from all liability for any damages that may result from furnishing same to the Center. I also authorize the Center to provide truthful information concerning my employment with it to future employers and I agree to hold it harmless for providing such information.

I certify that I do not use illegal drugs. I understand that the Center reserves the right, to the extent permitted by law, to require drug and alcohol screening tests of an applicant or an employee either prior to employment or any time during employment and I hereby give my consent to any such tests. I consent to the release of the results of any such tests to the Center or its designee. I release the Center and its designee from any and all liability and damages that may result or arise from any drug test or the provision of information in connection with such a test.

I understand that specific laws, regulations and rules apply to the Center’s operation and I agree to comply with all such applicable laws, regulations and rules. I also agree to comply with all applicable laws, regulations and rules that may apply to my own initial certification and continued certification to work for the Center.

I understand that this employment application and any other Center documents are not promises of employment. **SHOULD I BE EMPLOYED, I UNDERSTAND THAT MY EMPLOYMENT WILL BE ON AN AT-WILL BASIS. I FURTHER UNDERSTAND THAT, IF I AM EMPLOYED, I CAN TERMINATE MY EMPLOYMENT AT ANY TIME WITH OR WITHOUT CAUSE AND WITH OR WITHOUT ADVANCE NOTICE AND THAT THE CENTER HAS A SIMILAR RIGHT.** I understand that no manager, representative, or agent of the Center has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, except that the owner may do so in writing.

I certify that the information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading, or unsatisfactory in any respect (in the Center’s judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

I certify that I have received a separate written notification that the Center may obtain a consumer report on me for use in connection with my application and, if I am hired, my employment with the Center. I authorize the Center to obtain this report.

This application will be considered “active” for a maximum of thirty (30) days. If you wish to be considered for employment after that time, you must reapply.

PLEASE DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THESE STATEMENTS.

_____ Date

_____ Applicant’s Signature

Each inquiry on this application must be fully answered or completed to be considered for employment. Use **BLOCK** (Capital) letters on Page 1.

PERSONAL DATA

Last Name		First Name		Middle Name
Present Address Street and Number City, State, Zip		How long have you lived there: Years _____ Months _____		
Previous Address Street and Number City, State, Zip		How long did you live there: Years _____ Months _____		
E-mail		Phone Number(s)		
Date of Birth (MM/DD/YYYY)		Social Security Number	Are you 18 years of age or older: <input type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> Driver's License <input type="checkbox"/> State ID or <input type="checkbox"/> Passport		ID Number: _____	State of Issuance: _____	

PREVIOUS EMPLOYMENT (Please go back at least 10 years; PLEASE use additional pages if necessary)

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Include part-time and seasonal employment. If self-employed, give firm name and supply business references. DO NOT ANSWER "SEE RESUME." Fill out this form **completely**.

Employer 1		Dates Employed		Work Performed
		From	To	
Telephone Number(s)				
Address		Hourly Rate/Salary		
Job Title	Supervisor Name & Title	Starting	Final	
Reason for Leaving				
Employer 2		Dates Employed		Work Performed
		From	To	
Telephone Number(s)				
Address		Hourly Rate/Salary		
Job Title	Supervisor Name & Title	Starting	Final	
Reason for Leaving				

Please explain fully any gaps in your employment history. Be sure to account for all periods of time including military service and any period of unemployment. You may use an extra sheet of paper, if necessary.

BACKGROUND INFORMATION

Position Desired ("Any" is not an acceptable response): Director Assistant Director Lead Teacher Teacher
 Substitute Cook Bus Driver Other _____
 Employment Desired: Full-Time Part-Time Temporary
 What age group do you prefer? _____
 When are you available for work? _____
 Salary/Wage Expected: \$_____ per: _____
 Do you have any commitments to any other employer which may affect your employment? Yes No
 If yes, explain: _____

If hired, can you provide proof that you are legally entitled to work in the U.S.? Yes No

Have you ever been terminated or asked to resign from any job? Yes No

If yes, please explain circumstances: _____

May we contact your current employer? Yes No

If no, please explain: _____

Do you have any friends or relatives working at this Center? Yes No If yes, Name(s) and Relationship: _____

Have you ever worked or applied for this Center? Yes No or Have you ever worked for any Kid R Kids Center? Yes No

If yes to either of the above inquiries, please give dates and position: _____

Have you ever used another name? Yes No Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational record? If yes, please explain: _____

Do you have adequate transportation to get to and from work on a reliable and consistent basis? Yes No

How were you referred to us? Friend Relative Advertisement Internet State employment agency
 Private employment agency Other

Do you have any children who will attend this Center? Yes No

If yes, list age and grade of each child: _____

EDUCATION

Education	Years Completed (Circle)	School Name & Location (City, State)	Describe Course of Study or Major	Describe Specialized Experience, Training, Skills, and Extra-Curricular Activities
High School	9 10 11 12			
College/University	1 2 3 4			
Graduate/Professional	1 2 3 4			
Trade or Correspondence				

Is your CPR certificate current? Yes No

Are you current in First Aid Training? Yes No

Do you hold any certificates for childcare training? Yes No If so, please list them and attach copies, if available:

List any other professional designations, certifications, licenses, or courses that may be applicable to the position for which you are applying:

OTHER INFORMATION

What is your philosophy in educating preschool children?

What is your experience with children? Indicate ages of children, duties, date(s) worked, reason for leaving. (Include volunteer experience with children, if applicable)

Please describe any other experience or skills that you have that you believe would be relevant to the job for which you are applying.

TEXAS DEPARTMENT OF FAMILY & PROTECTIVE SERVICES BACKGROUND CHECK NOTICE

As a licensed childcare facility, we are required to conduct a background check on each staff member. Information provided on this application will be used to conduct a background check on you via Texas DFPS. All names currently used or in the past must be provided. Kids R Kids Richardson will submit an electronic request to TX DFPS for a background check and pay the \$2.00 processing fee for such name check prior to employment. Candidates that do not have a prior fingerprint profile with the Texas Department of Public Safety central registry will be informed by Kids R Kids to complete a fingerprint check at their own expense with a Texas Department of Public safety fingerprint office. The fee is \$41.45 and is payable directly to TX DFPS for the fingerprinting service. Kids R Kids Richardson will reimburse the employee for this cost upon 6-months of continued employment. Additional information on the background check requirement for licensed childcare centers can be accessed at: www.dfps.state.tx.us

I certify that the information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading, or unsatisfactory in any respect (in the Center's judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

Date

Applicant's Signature

For Kids 'R' Kids Richardson Only

Background checks completed by Center Director for Applicant: _____ (name) on ____/____/____(date).

Sources Checked:

- DFPS Database
- FBI Fingerprints
- Not Clear